

## **ENVIRONMENTAL POLICY**

GBUK Group Limited are committed to continually improve environmental performance and reducing the impact on the environment, without compromise to the quality of our products and services. GBUK will minimize environmental impacts concerning our activities, products, and services, by:-

- Compliance ISO14001 and to applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources by monitoring against targets and objectives on a regular basis.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- To promote carbon reduction and encourage environmental protection among suppliers and subcontractors and in the products consumed by our customers.
- Continually improve GBUK's performance and environmental objectives with the Environmental Management System.

Key points of our strategy are.

- Efficient use of water and energy
- Recycling
- Minimising waste
- Sustainable transport and to offer a carbon neutral service to customers
- Use of non-toxic products (e.g., biodegradable cleaning products)
- Working with clients and suppliers to encourage high environmental standards
- Raising awareness and training employees on environmental issue

Signed:

Date: Feb 24, 2022

Mike Geering - Group CEO